

17th October, 2025

CIN: U24100WB2015PLC205383

The Secretary

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street,

Mumbai - 400 001

Scrip Code: 974026 & 974028

Dear Sir / Madam,

Sub: <u>Intimation under Regulation 51(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Please be informed that based on recommendation of Nomination & Remuneration Committee, the Board of Directors have appointed Mr. Balaji Viswanathan Swaminathan (DIN: 01794148) as an Additional Director and Independent Director of the Company for a term of 5 years w.e.f. 16th October, 2025, subject to approval of the Members of the Company.

Mr. Swaminathan holds a bachelor's degree in commerce from St Xavier's College, Calcutta and has completed the Advanced Management Programme from Harvard Business School, Boston, Massachusetts, USA. Mr. Swaminathan is also a certified Chartered Accountant with the Institute of Chartered Accountants of India and Cost Accountant from Institute of Cost Accountants of India.

Mr. Swaminathan is currently the Executive Director and Chief Executive Officer of SAIML Pte. Ltd. Mr. Swaminathan has over 27 years of experience in financial services. Previously, Mr. Swaminathan was associated with BSR & Co., ICICI Bank Limited, Standard Chartered Bank India Limited, DSP Merrill Lynch Limited and Westpac Banking Corporation.

Mr. Swaminathan is not related to any of the Directors of the Company and is not debarred from holding the office of director by virtue of any order of SEBI or any other authority.

Please arrange to bring the same to the Notice of all concerned.

Thanking you,

Yours Sincerely,

For Haldia Petrochemicals Limited

Sarbani Mitra Company Secretary A14906

